ANNUAL REPORT 2021



Tippecanoe County Health Department













A YEAR IN REVIEW

Overview and Accomplishments

LOOKING TO THE FUTURE

Goals and Objectives

TABLE OF CONTENTS

Table of Contents	2
Mission Statement	3
Board of Health	4
Message from the Health Officer	5
Message from the Administrator	6
Financial Statement	7
2021 Grants	8
Environmental Division	10
Foods Division	11
Vital Records Division	12
Immunizations	13
Communicable Diseases	14
Tuberculosis	15
Gateway to Hope	16
STD Division	17
Fetal & Infant Mortality Review (FIMR)	18/19
Emergency Preparedness	20
COVID-19 Response	21
Community Outreach	22
2021 in Photos	23
Glimpse of 2022	25
Acknowledgments	27

MISSION STATEMENT

Our mission at Tippecanoe County
Health Department is to enhance
the health and welfare of
Tippecanoe County through public
health education, promotion,
prevention and the protection of
public and environmental health.

BOARD OF HEALTH 2021



Dr. Alicia Clevenger
Pauline Shen
Thometra Foster
John Thomas, MD
Nicole Noel, Pharm. D.
James P. Bien, MD, FAAP
Thomas C. Padgett, MD

MESSAGE FROM HEALTH OFFICER

Like last year, 2021 was dominated by COVID-19. The pandemic continued to present significant challenges for the Tippecanoe County Health Department. Fortunately, the talented and dedicated staff of the health department have risen to the occasion time and time again to face those challenges head-on with enthusiasm, compassion, and teamwork.

Among the many accomplishments of 2021, the health department established an offsite clinic that administered tens of thousands of life-saving COVID-19 vaccine doses. This would not have been possible without the tireless efforts of staff from all department divisions, numerous individuals from other departments, and nearly 700 community volunteers.

The health department also continued its "usual" duties -- over 1,000 restaurant inspections, numerous septic and environmental investigations, processing and issuing hundreds of birth and death certificates, providing childhood immunizations, leading a multi-county Fetal and Infant Mortality Review program, and preventing hepatitis C and HIV infections through the Gateway to Hope Syringe Services Program, to name just a few.

And, three health department staff members -- Khala Hochstedler, Amanda Balser, and Grace Paton -- were honored in July by the YWCA as Women of the Year.

As always, I am grateful for the opportunity to serve the community alongside the fine individuals who comprise the Tippecanoe County Health Department.

Kind regards,

Jeremy P. Adler, M.D. Health Officer



MESSAGE FROM ADMINISTRATOR

The goal of public health is to promote and protect the health of the whole community. Tippecanoe County Health Department (TCHD) demonstrates this daily but this year was especially challenging due to the ongoing Covid-19 pandemic. The pandemic fatigue that we all feel was especially challenging to the health department staff. TCHD continued to work to educate the community on the ever-changing guidelines of the pandemic by press briefings, news interviews, community panels, and social media. This was especially challenging because the community was over the pandemic and wanted to move past it. TCHD continued to strive to protect the community by contact tracing and educating the community on the ever-changing guidance, and to promote the COVID-19 vaccine.

I will forever remember 2021 as the year of the vaccine. TCHD mass vaccine clinic opened on January 11, 2021. It would have not been possible without the staffs' hard work and other county departments that helped make it happen. The mass vaccine clinic has operated this whole year and has administered thousands of vaccines. We held several events in the community with our mobile unit to bring the vaccine to the people where they were. The mass vaccine clinic would not have been possible without our staff and community volunteers. The community has really stepped to make sure this clinic is possible. We had over 700 volunteers but most remarkably we have had the same volunteers show up week after week. I can not begin to express my appreciation to them. We truly would not have been able to keep the mass

vaccine clinic operating without them.

This was by far the most challenging year for the health department. We had to resume the normal functions and yet still manage the pandemic response. The staff has continued to push through to serve this community in the best way that we could. I will forever be grateful for the staff's hard work and dedication to this community and I am proud to work beside them.

Kind regards,

Khala Hochstedler



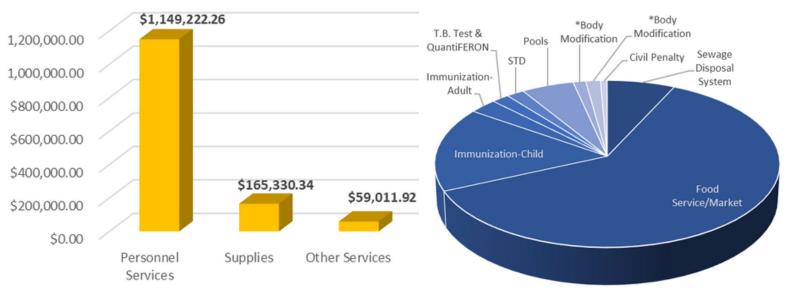
\$613,740.50

FINANCIAL STATEMENT

Total Spent

TOTALS

Revenue



EXPENSES	TOTAL SPENT
Personnel Services	\$1,149,222.26
Supplies	\$165,330.34
Other Services	\$59,011.92
TOTAL EXPENSES	\$1,373,564.52

	Total Revenue
Accounts Receivable	2021
Vital Records	\$254,297.00
Sewage Disposal System	\$24,800.00
Food Service/Market	\$219,756.25
Civil Penalty	\$2,449.99
Immunization-Child	\$58,550.39
Immunization-Adult	\$10,167.45
T.B. Test & QuantiFERON	\$6,458.00
Flu Shots	\$165.00
Travel Vaccinations	\$1,004.00
Head Lice	\$10.00
STD	\$6,538.00
Copy Fees	\$159.42
Pools	\$19,225.00
Lead	\$5.00
*Body Modification	\$4,600.00
*Body Modification	\$5,395.00
Apprentice	\$160.00

2021 GRANTS

	Dates	Amount
Emergency Preparedness	7/1/2020 - 6/30/2021	\$25,000.00
	7/1/2021 - 6/30/2022	\$31,895.00
COVID-19 Vaccination Operations	1/1/2021 - 6/30/2022	\$389,641.82
Vaccine Reimbursement Fund	12/14/2020 - 12/31/2021	\$287,981.97
Moderna Vaccination Clinic	3/25/2021 - 6/30/2021	\$57,038.38
COVID-19 Vaccine Clinic Response	1/1/2021 - 6/30/2021	\$120,960.00
IN CARES ECHO	9/1/2021 - 8/31/2023	\$75,000.00
OCRA	4/29/2020 - 5/15/2022	\$100,000.00
United Way	4/1/2021	\$10,000.00
HIV Prevention	1/1/2021 - 12/3/2022	\$95,000.00
Fetal & Infant Mortality Review	10/1/2021 - 6/30/2022	\$47,057.40
· IDOH FIMR	10/1/19 - 9/30/21	\$124,000.00
· Clinton County	6/1/21 - 9/30/22	\$2,500.00
· NCHS	2021	\$7,000.00
· IU Health	2021	\$7,000.00
Franciscan Health	2021	\$7,000.00
Immunizations	4/1/2020 - 3/31/2021	\$55,000.00
	4/1/2021 - 3/31/2022	\$55,000.00
STD	4/1/2020 - 3/31/2021	\$131,555.00
	4/1/2021 - 3/31/2022	\$123,912.00
Narcan Supply Grant	1/1/2021 - 12/31/2021	Supply
Drug-Free Coalition	8/1/2020 - 7/30/2021	\$7,313.00
	8/1/2021 - 7/30/2022	\$9,750.00
Local Health Trust	1/1/2021 - 12/31/2021	\$65,427.23
Local Health Maint	1/1/2021 - 12/31/2021	\$72,672.00

DIVISION REPORTS

ENVIRONMENTAL DIVISION

The environmental division is responsible for protecting public environmental health for all of Tippecanoe County including Lafayette and West Lafayette.

This department oversees the permitting and inspection of on-site sewage disposal systems or septic systems, the correction of unsanitary conditions such as rural house complaints, mosquito, pest control, and surface water pollution.

Tattoo

In 2021, there were 59 practitioner permits issued to tattoo shops within Tippecanoe County. This is an estimated 11.3% increase in permitted practitioners compared to 2020. There were also 20 apprentice permits issued in 2021, compared to 16 in 2020. This is a 25% increase. There were 4 closures in 2021, which can be attributed to facilities decisions to remain closed during the Covid-19 pandemic.

Property Complaints

The division handles a variety of complaints and concerns with the majority of the complaints being for mold. There were 45 complaints in 2021 which is a 12.5% increase from 2020. Vector-related complaints were also high compared to 2020, most of those being for rodent control. Mosquito complaints decreased in 2021 due to prior treatment of known problematic areas in the community.



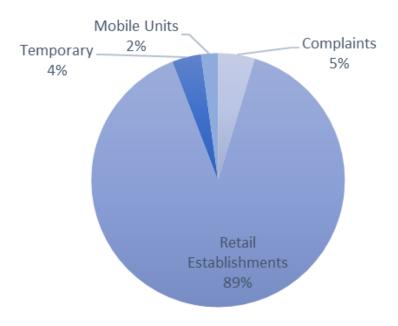
Septic

In 2021 the health department permitted 77 new septic systems and approved 61 for repair/replacement. Repairs are required if there is a noticeable failure or damage during remodeling of older homes.

- Continue to monitor and add to our list of known locations with mosquito issues
- Expand our training and knowledge by obtaining various licensing/certification exams
- Going paperless by scanning older documents and switching the permit application process to all digital

FOODS DIVISON

The Foods Division aims to enhance the quality of life for the citizens of Tippecanoe County through the inspection process of over 815 food service and retail establishments and the permitting of 148 pools. These food/pool inspection sites include county restaurants, mobile food units, farmer's markets, as well as temporary events, both seasonal and year round pools, all which are inspected at least two times per year. The foods division is also responsible for conducting educational programs, informing community members of food safety, and other food related practices.



In 2021, there were 37 new establishments, 21 reported establishment closings, and 17 undergoing a change of ownership. The graph to the left displays inspections for 2021 within each category of establishment.

The table to the right displays the breakdown of new permits that were issued in 2021 between each type of establishment.

Туре	Permits Issued
Retail Establishments	686
Mobile Food	30
Vending Food	4
Temporary	106
Farmer's Market	20

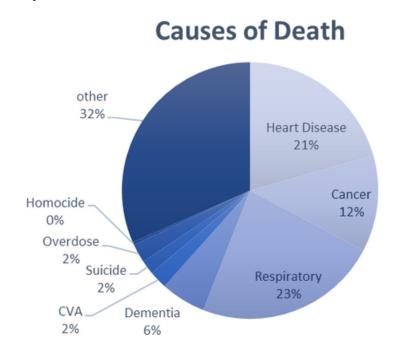
- Continuing education/certification for staff
- Conduct on-site training with pools inspections and restaurants
- Promote food safety prevention of foodborne illness through inspections and community outreach
- Enforce and educate the 2018-16 CM ordinance and the 410IAC6-2-1 pool codes

VITAL RECORDS

The vital records division is responsible for recording all births and deaths that occur in Tippecanoe County. The health department also provides birth certificates and death certificates for anyone who was born or has passed in Tippecanoe County. This past year the department issued over 20 thousand certified birth and death certificates. We also provide paternity affidavits, process home births, and legal name changes.

Births

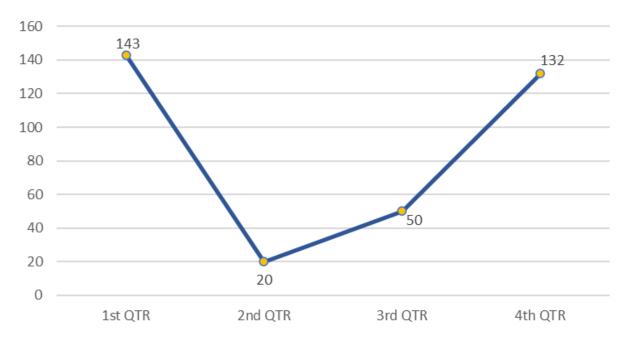
In 2021, there were 3421 recorded births that occurred in Tippecanoe County, with 23 being home births. Birth certificates issued in the 3rd quarter were significantly higher than the rest of the year.



Deaths

In 2021, there were 1892 total deaths in Tippecanoe County. The chart below shows the Covid-19 deaths in each quarter of 2021. There was a decrease in deaths in the middle of the year, but it increased by the last quarter due to the new COVID variant.



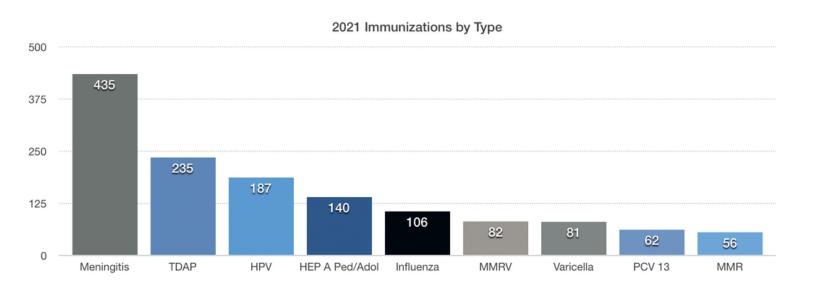


IMMUNIZATIONS

The goal of the immunization division is to eliminate vaccine preventable diseases by providing immunizations that are affordable. The health department was awarded a grant through the Indiana Department of Health for 2021 with a focus of increasing the number of individuals that are up to date on their immunizations in Tippecanoe County.

In 2021, the immunization program held a back to school vaccination clinic in late summer with hopes of increasing the number of children staying up to date on their immunizations. Throughout 2021, there were also many off-site clinics providing COVID-19 vaccinations to the community. The immunization program also participated in Homebound Hoosiers, allowing staff to travel to homes of residents who are unable to leave and provide them with COVID-19 and Influenza vaccinations.

During 2021, Tippecanoe County Health Department administered 37,601 vaccinations across the community, majority of those being the COVID vaccine. The graph below shows the 10 most common immunizations administered throughout 2021.



2022 Goals:

- Through community outreach, increase patient immunization compliance that was lost due to the covid-19 pandemic
- Increase access to immunizations through different operating hours to meet the community needs

35,845 COVID
vaccines
administered

COMMUNICABLE DISEASE

The health department works to conduct surveillance, investigation, and follow-ups on all reportable communicable diseases and outbreaks. Information reported via the communicable disease reporting form is used to review and determine disease trends within the community, risk factors, and the effectiveness of various immunizations and medications.

During 2021, the Communicable Disease Division has worked mainly on COVID-19 contact tracing and related investigations while still completing other disease investigations. A key highlight from 2021 is no confirmed cases of Hepatitis A in Tippecanoe County following the 2019 outbreak as seen in the chart below.

Communicable Disease	2021 Total: Confirmed & Probable	2020 Total: Confirmed & Probable
Animal Bites	182	187
Campylobacter	10	8
HEP A	0	7
НЕР В	18	15
HEP C	101	84
Histoplasmosis	7	6
Influenza Death	< 5	0
Lead	10	22
Lyme Disease	13	6
Novel Coronavirus	20,000	15,163
Strep Group A	6	0
Strep Pneumoniae	< 5	< 5

- All HEP C investigations must be completed within 60 days and submitted to IDSH by 90 days for review
- Focus COVID-19 contact tracing and related investigations on schools and congregate living settings

TUBERCULOSIS

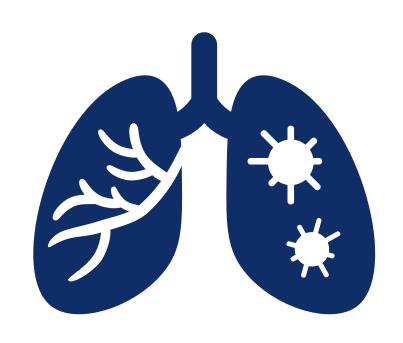
Tuberculosis is a bacterial infection caused by *Mycobacterium tuberculosis*. The health department has continued to work with local providers, hospitals, and urgent care facilities to highlight the importance of reporting this communicable disease. Preventing the spread of tuberculosis requires treating both active and latent cases reported. During 2021, the health department began offering QuantiFERON-TB testing on-site.

In 2021, the health department investigated less than 5 active cases of tuberculosis. There were no active TB patients at Purdue in 2021. Treatment of tuberculosis consists of completing DOT (Direct Observed Therapy) and required medication. The active patient(s) successfully completed TB treatment in the 2nd quarter of 2021.

The health department also investigated 87 cases of latent TB. The community has had a steadily higher number of latent tuberculosis cases mostly through PUSH due to a large increase in the number of international students enrolled at Purdue. Increases in numbers have also been attributed to increased awareness to report latent TB cases to the health department.

In addition, there has been an increased number of patients accepting to take latent TB medication throughout 2021. This has been attributed to increased patient education/awareness regarding latent TB through both the county and local providers. Optional latent TB therapy is offered to all patients with a positive skin test or blood test, a negative chest x-ray indicating no active infection, and an evaluation indicating no symptoms of active disease.

- Increase overall awareness of tuberculosis
- Continue increasing rates of treatment for both active and latent cases
- Continue to assist the community with the reporting of cases



GATEWAY TO HOPE

392 Active **Participants** 180 New **Participants** 27.8% Participants in recovery/ treatment 108 Initiated treatment 59,087 Syringes collected 46,470 Syringes distributed

1,022

Naloxone doses

distributed

Tippecanoe County Health Department launched the Gateway to Hope program in August of 2017. This syringe service program was created with the goal of preventing the transmission of Hepatitis C and HIV in the community. In 2021, program hours were increased by adding meeting hours on Wednesdays as well as hours on the 1st and 3rd Saturdays of each month. During these hours, participants can come to Lafayette Transitional Housing Center (LTHC) to receive harm reduction kits and discuss linkages to care. Due to COVID, use of the mobile unit was very limited as it did not allow for proper social distancing. There was an increase in testing participants for HIV and Hepatitis C, as well as STD testing for those who were symptomatic or had a recent known exposure. Through the SSP program, free naloxone training is offered virtually on the first Friday of every month as well as upon request for community members in need.

During 2021, there was a total of 392 active participants, with 180 of those being new. 27.48% of those 392 participants are currently in recovery, treatment, or reducing use, and all have been seen by a recovery coach. When asking participants how this program has positively impacted them, they stated "it has helped keep needles off the ground" and "even though I don't use anymore, I come to hang out or stop by because they are a part of my support system".

"It is safe and they don't judge me"
-Participant

- Continue testing and encouraging immunizations for participants
- Starting in the spring, use the mobile unit once a week and find a new location other than LTHC
- Grow the volunteer base for community pickup and outreach



HIV

23%

Chlamydia 30%

Syphilis

15%

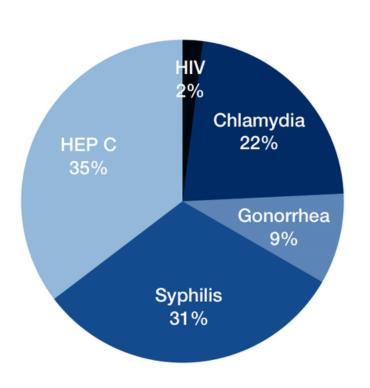
Gonorrhea

30%

STD DIVISION

The STD division aims to prevent the spread of STD's by promoting safe sex and providing necessary resources for populations in need. Currently, the health department offers chlamydia, gonorrhea, syphilis, HEP C, and HIV testing for individuals at a low-cost. The walk-in clinic is currently open Thursdays from 9-11am and 1-3pm.

Throughout 2021, the STD division participated in various community outreach events promoting the importance of safe sex practices. In April, the division hosted a golden condom hunt throughout Lafayette promoting the importance of condoms. Winners received a golden condom and other goodies provided by the health department. In July, they hosted a condom drive-thru event where people could pick up free condoms while still adhering to social distancing guidelines. In total, the health department administered 2,374 STD tests through their walk-in clinic and other programs where STD testing is offered. The circle graph above shows the breakdown of STD tests administered.



The circle graph to the left displays the average positivity rate of each STD for the year. Out of all tests administered, HEP C came back with the most positive test results for an average positivity rate of 31%. HIV had the lowest amount of cases with an average positivity rate of 2%.

- Increase the hours of STD walk-in clinic
- Participate in more community outreach events promoting STD awareness
- Target priority populations in testing
- Maintain and strengthen community partnerships
- Utilize event evaluation data

Fetal & Infant Mortality Review (FIMR)

The Fetal & Infant Mortality Review program was started as a collaborative effort by leaders at Franciscan Health Lafayette East, IU Health Arnett, the Tippecanoe County Health Department, and the Indiana Department of Health. The program was first discussed after the Indiana Department of Health reported that there were 6.9 infant deaths per 1000 live births in the region in 2017 in comparison to an average of 5.8 in the United States and 3.4 in comparable countries.

How Does It Work?

The FIMR project coordinator gathers information surrounding these deaths, including interviews with mothers, and presents a deidentified summary to the case review team. This is a multidisciplinary team of healthcare providers, family support staff, and public health workers, allowing us to consider contributing factors to the death from every angle. While they understand some deaths are not preventable, these reviews allow them to identify service gaps in healthcare and the community alike and make creative recommendations for prevention initiatives and policy/practice changes. These suggestions are brought to the community action team who develop action plans to implement change to better the overall health of women, infants, and families in our community.

KEY ISSUES

- Community resource awareness & referrals
- Preconception health
 & prenatal care
 education
- Social determinants of health screening
- Transitions of care & bereavement after loss

Cause of Death	Cases	Percentage of Total Cases
Congenital anomalies	8	20%
Prematury	6	15%
Maternal conditions	2	5%
Placental/cord/ membrane/amniotic fluid complications	8	20%
Sleep related	3	7%
Unintentional injuries	1	2%
Intentional injuries	1	2%
Unknown	10	24%
Blank	2	5%
Total:	41	100%

Shown on the chart to the left are the cases of deaths from 2020 to 2021 based on death certificates. The FIMR team reviewed 41 of these cases. Through this, the team was able to identify some priority issues. Some of those include racial disparity in fetal/infant mortality, unsafe, sleep, and domestic violence.

FIMR Community Action

In 2020 and 2021, the FIMR team brainstormed ways to spread awareness of local resources. The health department has safe sleep and WIC program information available in the immunization clinic and vital records office, along with local resource information available at outreach events and on social media. Social media posts made in the last year have consisted of optimal prenatal care entry and the importance of prenatal vitamins, along with posts during Safe Sleep Month in efforts to promote safe sleep practices. We also provided sleep sacks, pack & plays, and education to provide a safe sleep environment for babies in need.

The BEC's of Safe Sleep Alone Not with other people, pillows, blankets, or stuffed animals. a on my Back Not on the stomach or side.

Not on an adult bed, sofa, cushion, or other soft surface.

2022 Objectives:

- Educate the community about the importance of managing their health and resources for how to do so (Focus on pre-conception health with PCP and continued care after delivery)
- Update the Resource Guide (to achieve and maintain a healthy lifestyle and pregnancy) and distribute to providers, community partners, and the general public
- Encourage providers to ensure each patient has a scheduled PCP appointment at the 6-week postpartum visit
- Investigate implementation of OB Navigators in each OB office
- Collaborate with community organizations to implement and utilize their OB navigator programs and resources
- Educate healthcare staff about noting multiple re-admissions of infants and making necessary referrals
- Collaborate with bereavement coordinators at local hospitals to improve bereavement practices with a focus on follow up and avoiding re-traumatization of bereaved parents
- Utilize social media for education campaigns related to priority FIMR issues
- Utilize other platforms for community education or those who may not have access to social media

EMERGENCY PREPAREDNESS

The mission for the Division of Emergency Preparedness is to ensure the health and welfare of Tippecanoe County residents before, during and after a public health and/or other all-hazards emergency that has public health implications.

COVID-19 Response

The focus in 2021 was the continued response to COVID-19. Together, with TEMA, the Indiana Department of Health, IU Arnett, Lafayette Franciscan hospital, the many community/ESF-8 partners, first responders, and Purdue, we continued the focus on mitigation. Examples of such included COVID-19 disease and risk education, promoting behaviors that prevent COVID-19 spread (washing hands, staying home when sick, mask-wearing, etc.), and promoting COVID-19 vaccination. One of the biggest accomplishments for the health department was organizing and managing the COVID-19 vaccine clinic on Maple Point Drive. Over 26,000 vaccines were administered at this location. The health department also hosted off-site vaccine clinics at Mosey Down Main Street, Pride Fest, Taste of Tippecanoe, and Tippecanoe Latino Festival. In addition, a Johnson and Johnson and Moderna drive-thru clinic was held with over 500 vaccines were administered during this one day event. Additional clinics were also held at local schools and at several of the large factories within the county.

Last September, the vaccine clinic location relocated from the Maple Point location to the new health department, 1950 S 18th Street in Lafayette. In 4 short months, this new location administered over 11,000 vaccines to the community, with a large number of those being in children and booster doses.



Health department staff, along with hospital administration, Purdue, Lafayette, and West Lafayette Mayors, and Commissioners met to host COVID-19 press briefings that were live streamed on multiple social media platforms. During these press briefings, different COVID-19 information was presented by Dr. Adler and the rest of the panel. Questions were taken from the general public from the chat on Facebook Live. These press briefings helped to ensure the public had their questions regarding COVID-19 answered. Along with this, health department staff also met separately with administration from St. Elizabeth and IU Arnett, Purdue University, and others to discuss important information regarding COVID-19.

The Emergency Preparedness Division worked to ensure the public's safety in 2021 during the COVID-19 pandemic. The division learned much about pandemic preparedness, coordination, development, and management in the past year, and is looking forward to taking what has been learned in the past 2 years and applying it to the next public health emergency.







COMMUNITY OUTREACH

In April, the STD division hosted a golden condom hunt promoting the importance of safe sex practices





In July, our employees visited Jeff High School to teach a summer school health class





Employees promoting the importance of the COVID-19 vaccine at the Mosey Down Main Street

We had the pleasure of teaching public health for Merit Badges at the Boy Scouts University of Scouting.

2021 IN PHOTOS



We received our first shipment of COVID-19 Moderna vaccinations on January 8th, 2021



Lauren from the Foods Division was recognized in October for her achievement of being Rookie of the Year in 2021

TCHD's very own Harm Reduction
Program Coordinator, Grace teaching at
Phoenix Paramedic Solution's EMS
Camp.





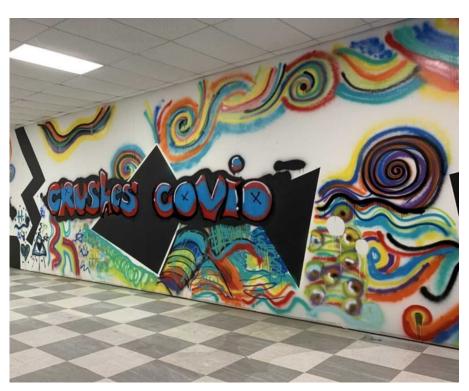
Amanda Balser, Khala Hochstedler, and Grace Paton were honored in July as YWCA Women of the Year

2021 IN PHOTOS





Covid-19 drive-thru clinic in April 2021





"Lafayette Crushes Covid" mural in the first mass vaccination clinic

GLIMPSE OF 2022





New Building

In 2022, all divisions of the health department will be moved into a new building.



Overdose Fatality Review Team

The purpose of this team is to review overdose cases that have occurred throughout Tippecanoe County and figure out ways to prevent them from occurring again in the future. The team consists of local public safety workers, public health professionals, and social service agencies who meet once a month to discuss recommendations and develop interventions to prevent future overdose deaths.



Lead Poisoning & Prevention Program

In 2022 Tippecanoe County Health Department will continue to follow state-mandated testing investigation guidelines. We will also work to increase community awareness about Lead and Lead poisoning. The aim of this program is to serve those living in housing built before 1978, as the dust created from lead paint is the number one cause of lead poisoning. We plan to hire lead assessors, managers and assign current employees to work within this program.

1950 S 18th St, Lafayette, IN 47905 www.tippecanoe.in.gov (765) 423-9221

Food
Establishments
Opened in
2021

37,229
Immunizations
Administered in
2021

1,022
Naloxone
doses
distributed

59,087
Syringes
Collected
in 2021

3421
Recorded
Births in 2021

Communications Agent

Communications Agent

ACKNOWLEDGEMENTS

Board of Health

Dr. Alicia Clevenger
Pauline Shen
Thometra Foster
John Thomas, MD
Nicole Noel, Pharm. D.
James P. Bien, MD, FAAP
Thomas C. Padgett, MD

Tippecanoe County Health Officer

Jeremy P. Adler, MD **Health Department Staff** Khala Hochstedler Administrator Amanda Balser **Executive Assistant** Jeff Houston **Emergency Preparedness Director** Cassie Shaw Nursing Supervisor Jolene Hosler **Immunization Coordinator** Rachel McCreery **Immunization Nurse FIMR Nurse** Aubrey Kitchel Derek Dexter Communicable Disease Nurse TB Nurse Godfrey Gichigo Gloria Thompson TB Nurse Clerk Tonya Haygood Vital Records Registrar Shelly Alderman Vital Records Registrar Sonia Guzman **Disease Intervention Specialist** Disease Intervention Specialist Paige Logan Gicelle Garica Disease Intervention Specialist Taylor Muller Foods Secretary/ Office Manager Stacie Rees Chief of Foods **Kevin Amador** Environmentalist Lauren Hagen Environmentalist **Kevin Davis Environmentalist** Chief Environmentalist Ron Noles Environmentalist Whitney Hobbs **Nick Davis** Environmentalist **Grace Paton** Harm Reduction Program Manager Meagan Wykoff HIV Prevention Grant PR Specialist Alexandria Miller Immunization Grant PR Specialist Public Health Vaccinator/Communications Agent Laura Kuhn Kaitlin Brown-Krapf Community Outreach Clerk

Salvador Huizar

Sophia Harris